

Sent Jan. 7, 2021:

Dear Board, Chief Mason and Laurie

On Tuesday, December 29<sup>th</sup> at 7:10 pm I sent an official letter of complaint agents Gary Woodson to Tim Grady, Board President. I have yet to hear anything back from the Board and I feel my complaint is being slept under the rug and not being presented to the other Board members or the HR investigator Laurie Grenya. I know Tim received my email on the 29<sup>th</sup> because he spoke with Erich Knudson about my letter later that evening but yet still has not confirmed nor communicated with me stating he received my email.

I am now taking my Second avenue and sending this complaint to the Interim Fire Chief Jamie Mason, all of the Board members and Laurie Grenya to unsure my complaint is a priority. Below is the same email I sent to Tim over a week ago.

Thank you for taking your time reading my email. If anyone would like to talk, I am available anytime.

Dear Tim Grady,

I have been waiting on the results of the investigation since I spoke with Bill Anderson roughly 3 weeks ago. Since we are now past Christmas, I feel our complaints are at a standstill. I am writing this letter to serve as an official complaint against Gary Woodson for Hostile Work Environment, sexual and racial comments that Gary has made over the past 3 years of my employment here. In my 8 years working in the fire service, I have never been subjected to these types of harassment until Gary Woodson was hired as fire chief. I have not filed any complaints until now because I feared retaliation and that I would lose my job serving the community that I love. I also felt that I should have remained silent due to the District providing me with tuition assistance for paramedic school. So I decided to suppress the way I felt, but after talking with my peers, they gave me the courage to let my voice be heard.

Over the past 3 years Gary has made many racial/discriminatory comments. Gary has call me a "wet back", has used "Chico" towards me in a derogatory manner, and once took a photo of me getting my backpack out of my car and sent it to me with the caption, " ... there is a Mexican breaking into your car", along with many other comments and slurs. In addition to these comments, Gary also has made many hurtful remarks ... despite my ability to preform all job duties exceptionally well.

I have been subjected to his Hostile Work Environment many times, and have been forced to work on egg shells during these times. He has made multiple comments along the lines of "I am the fucking fire chief and I will fire you" when things don't go his way. He has also called us employees multiple times late at night to question us about rumors he has heard, and frequently lashes out at staff members including myself.

In the attachments of this email I have provided a few screenshots that I was able to retrieve from an older phone of mine to provide you some context. These photos have all already been submitted to Bill Anderson.

Thank you for your time in reading this email, and if you have any question please feel free to call me.