

**Editor's note: Portions of the original letter have been redacted to avoid disclosure of the employee's identify**

Good Evening Central Oregon Coast Fire & Rescue Board of Directors,

I love working with everyone, I love being a part of something bigger and take great pride in helping this district move forward in a positive direction. While I know I haven't been a part of the district as long as others, I do feel that I bring an unbiased prospective to the district. I pride myself on being able to listen to all sides and help interpret so that all parties understand.

In the past few months, I have overheard concerns that stem from the direction the Chief (Gary Woodson) is taking the district. I have overheard conversations that either staff/volunteers have been asked why they haven't come forward to the board. The answers are always along the same lines. They fear retaliation from the chief "just like Nestor" or because chief constantly threatens them with being on probation. Like I said these are conversations and concerns I have overheard.

... it is heartbreaking that employees or volunteers fear coming forward to address concerns they have. I find myself wondering why you, as the board don't see the things that come before you and question the chief and his motives. Certain things should not be drawn out as they are.

I personally as an employee of the district no longer feel comfortable at the department with Chief Woodson.

In all my years I have never had a boss send explicit or sexual images or messages and I honestly didn't know what to do. So I ignored them. As others starting being more comfortable sharing their experiences with the rest of us, it became clear I needed to do my part and to have a voice. So with that said, this is MY voice.

I no longer feel comfortable with Chief Woodson as my boss as I have been sent pictures and a video that no grown man should send ... Especially an employee. I am sending to you, the board, what I sent to the investigator, Bill Anderson, as I feel he didn't take my concerns seriously. Please accept this as a formal complaint against Chief Gary Woodson for sexual and explicit wrongdoing under the Oregon Sexual Harassments Laws. Failure to take corrective action immediately will result

in legal action, that I would personally like to avoid, not only for the districts sake but for our committed community that we serve.